

**HUMAN VALUE INTERNATIONAL**

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## Assarel-Medet JSCo

### Background

The open pit copper mine **Assarel-Medet JSCo** is the Bulgarian leader in the mining industry with a subject of activity – open pit mining and processing of copper and copper-pyrite ore, biochemical copper, leaching and related trade and engineering activities. The strategic objective of the company is achieving the lowest possible production costs and economical, profound, and ecological utilization of the mineral raw materials and reserves, which are at company's disposal. Thanks to its high quality the production of the company is highly appreciated and demanded on both on Bulgarian and international markets.

### Assignment

The shareholders of our client indicated a solid grow in terms of revenue. Based on our client-coaching process the mutual conclusion about achieving the corporate goals was to hire new competences from the human market and integrate the new knowledge into the group. Our client required the fulfillment of high talented positions within its organization, namely, **Chief Mining Engineer, Technologist-Engineer Ore Dressing, and Head of Innovations and Development in ore output and ore dressing**. The main challenge of the project was not only to identify and to meet the experts on the field of mining but also to select more people at one time into an existing group.

### Actions & Results

Regarding the specificity of the mining industry and the current conjuncture of the most valuable mining pits countrywide, Human Value International conducted elaborate market research initially. In this way, our team of professionals identified the prospective sources of talents and developed the specific strategy needed in this case.

On the basis of the information gathered, Human Value International conducted a lot of field-meetings in three core regions for the mining industry – Rodopi, Sofia region, and Burgas. Subsequently, our team managed to establish connections with core people and to prepare shortlist of the most suitable specialists for each one of the three divisions.

After meeting all of the candidates, our client selected its favorite ones. Despite the high shortage on the market, Human Value International managed to provide its respectful client with the **tailor-made solution**.



# ASSAREL MEDET JSC

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## LETTER OF RECOMMENDATION

**The open pit copper mine Assarel-Medet JSCo** is the Bulgarian leader in the mining industry with a subject of activity – open pit mining and processing of copper and copper-pyrite ore, biochemical copper leaching and related trade and engineering activities with it. The strategic objective of the employees is achieving the lowest possible production costs and economical, profound and ecological utilization of the mineral raw materials and reserves, which are at company's disposal. The production of the company is appreciated and demanded with its high quality on our market and also on the international markets.

The present letter is to verify that **Assarel-Medet JSCo** has used the services of **Human Value International** for the executive search for **Chief Mining Engineer, Technologist-Engineer Ore Dressing, and Head of innovations and development in ore output and ore dressing**. With its professional contribution, the later successfully fulfilled its assigned projects in timely matters and thus, satisfied our demand of qualified talents.

Based on our experience, I would highly recommend with no hesitancy **Human Value International** as a reliable and resourceful partner.

Should you have more questions, I am ready at your disposal.

Yours sincerely,

Mr. Alexander Chobanov  
Human Resources Director



КРИБ



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