

**HUMAN VALUE INTERNATIONAL**

**EFFECTIVE  
ORGANISATION**

**BEST PRACTICE**

**humanvalue**  
INTERNATIONAL  
[www.humanvalue.org](http://www.humanvalue.org)

# TOIFOR

## Background

TOIFOR is the recognized market leader as a provider of mobile-field camp services in Europe and in the Middle-East. They have been assisting Governments, Military and Civil Organizations on a variety of platforms in regions of conflict and natural disasters since 1996. TOIFOR has the global reach to provide Life Support Services wherever they are needed; from areas of conflict to remote construction and exploration sites and Third World infrastructure development programs. Their strong presence has been achieved through their subsidiaries and hand-selected local partners, using the best resources to maximize services dependability with high cost-efficiency.

## Assignment

TOIFOR has assigned Human Value International to run an international due diligence related to the business processes and the human organization as well in order to support the ERP launching process as well as to point on the focus of the change management. After the analysis TOIFOR has assigned Human Value International with the change management.

## Actions & Results

After we have defined all requests and challenges of the project, the consultants of Human Value International has provided the complex analysis.

On the basis of the information gathered, Human Value International conducted an action plan.



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## Reference letter

TOIFOR is the recognized market leader as a provider of mobile-field camp services in Europe and in the Middle-East. We have been assisting Governments, Military and Civil Organizations on a variety of platforms in regions of conflict and natural disasters since 1996. Presently, we have an active presence with local offices in Germany, Hungary, Romania, Poland, Lithuania, Bosnia & Herzegovina, Kosovo, Iraq, Kuwait, Lebanon and Afghanistan. TOIFOR continues to expand into further regions as its client roster expands.

Present reference letter is to confirm

### **Human Value International's professionalism and high level of performance both in**

- **Executive search and**
- **HR due diligence projects**

One of the biggest challenges of 2007 was to re-organize Toifor's company structure and business processes internationally.

To support the goals of Toifor's international corporate strategy one of the first challenges was to evaluate our human portfolio.

Based on the great result of Human Value International's HR due diligence we assigned them to find and integrate the missing competences on international top management level as well.

Nowadays, Toifor is fully enjoying Human Value International's HR outsourcing services.

I can highly recommend Human Value International for any kind of direct search, HR due diligences and HR outsourcing projects with full confidence.

  
Béla Bacsó  
President

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